



Having been duly advertised as required by law, Mayor Teeters called this Regular Council Meeting to order at 6:34pm. Councilor MacQueen gave the invocation, and Mayor Teeters led the Pledge of Allegiance.

**Town Council Members Present**

Zane Teeters, Jr. – Mayor  
Marjorie Boyd – Vice-Mayor  
~~Jeanne Quiros~~ - absent  
Ryan Wilbur  
Kay MacQueen

**Town Staff Present**

Jennifer Tucker, Deputy Town Clerk  
Wally Hoagland, Police Chief  
Tom Harowski, Interim Town Planner  
Tom Wilkes, Town Attorney

Roll Call was performed, confirmation of the meeting notification was acknowledged, and it was determined that a quorum was present.

Mayor Teeters House Keeping: Council must address everyone not one another, no outside communications during council meetings.

**CITIZENS' QUESTIONS AND COMMENTS**

*Victor Stone 24737 Madison Street – Spoke about council and police.*

*Steven Gerard Sidlovsky 1109 W. 8<sup>th</sup> Street, Lorain, OH – spoke about a future Astatula Personhood Town*

*Gayle Sikkema 14217 Morning Glory Way – Shared appreciation of past & current council members and staff.*

*Mayor Zane Teeters, Official Statement: Commending and thanking the police department and requesting a full and immediate resignation of Councilwoman Jeanne Quiros.*

**A. AGENDA REVIEW**

Request by Mayor Teeters to remove item #'s 2, 4 & 6.

**Request failed by 3-1 voice vote.**

**Yea:** Teeters

**Nay:** Boyd, Wilbur, MacQueen

Request by Deputy Town Clerk to add the following two items:

#12 Discussion and approval of Video Detection Upgrade to traffic light at 561/48 with cost estimate of \$30,000

#13 Discussion and approval for Clerk to purchase water meters and boxes

**Request approved unanimously by roll call vote**

**Yea:** Mayor Teeters, Vice Mayor Boyd, Councilor Wilbur, Councilor MacQueen

**Nay:** None

Mayor Teeters requests to reorder agenda items by moving items # 7 & 8 to # 2 & 3.

**Request approved unanimously by voice vote.**

**Yea:** Teeters, Boyd, Wilbur, MacQueen

**Nay:** None

**B. APPROVAL OF MINUTES** None

**C. STAFF REPORTS**

Police Department – Chief Hoagland

Interim Public Works Director – Chief Hoagland

Deputy Town Clerk – Jennifer Tucker

Town Attorney – Tom Wilkes

**D. OLD BUSINESS**

1. Discussion and action to appoint a new Town Attorney

Motion by Councilor MacQueen to appoint a new Town Attorney, seconded by Councilor Wilbur.

**Motion Tabled to Next meeting January 2025**

**Motion approved unanimously by roll call vote**

**Yea:** Mayor Teeters, Councilor Quiros, Vice-Mayor Boyd, Councilor Wilbur, Councilor MacQueen

**Nay:** None

~~NB~~ - 7. 2. Discussion and approval of Resolution 2024-23 Lot Split for 12838 Florida Ave AK#1442311

Motion by Councilor MacQueen to approve Resolution 2024-23, seconded by Mayor Teeters.

**Motion approved unanimously by roll call vote**

**Yea:** Mayor Teeters, Vice-Mayor Boyd, Councilor Wilbur, Councilor MacQueen

**Nay:** None

~~NB~~ - 8. 3. First reading of Ordinance 2024-25 Amending Charter Article II Section I

Motion by Councilor Wilbur to add 'current' resident and approve the first reading of Ordinance 2024-25 with amended verbiage, seconded by Vice Mayor Boyd.

**Motion approved unanimously by roll call vote**

**Yea:** Mayor Teeters, Vice-Mayor Boyd, Councilor Wilbur, Councilor MacQueen

**Nay:** None

~~2~~ 4. Discussion and action regarding the vacant position of Town Clerk

Motion by Vice-Mayor Boyd to promote Deputy Town Clerk, Jennifer Tucker to Town Clerk, with the provision of job description clarification to; "actively pursue CMC and provide monthly updates during staff reports of progress," increase pay to \$63,000 per year with a 5-day, 40-hour work week, seconded by Councilor MacQueen.

**Motion approved 3-1 by roll call vote**

**Yea:** Vice-Mayor Boyd, Councilor Wilbur, Councilor MacQueen

**Nay:** Mayor Teeters

- Motion by Vice Mayor Boyd to extend the meeting, seconded by Councilor MacQueen. All in favor 4-0

~~3~~ 5. Discussion and action regarding the vacant position of Public Works Director

**Tabled**

~~4~~ 6. Discussion and action regarding the vacant position of Parks and Recreation Department

**Tabled**

~~5~~ 7. Discussion and action regarding the temporary filled position in Public Works

Motion by Councilor Wilbur to hire the current temporary Public Works employee as permanent full-time starting at \$18.30 per hour with an increase to \$19.00 after 6-month probationary period, seconded by Vice-Mayor Boyd.

Public Comment - None

**Motion approved unanimously by roll call vote**

**Yea:** Mayor Teeters, Vice-Mayor Boyd, Councilor Wilbur, Councilor MacQueen

**Nay:** None

~~6~~ 8. Discussion and action of current Public Works Lead Position

**Tabled**

## E. NEW BUSINESS

### 9. Discussion and action of job descriptions and pay scales

#### Tabled

- 8:50pm Motion by Councilor Wilbur to extend for 15 minutes, seconded by Councilor MacQueen.  
All in favor 4-0
- ❖ Motion by Mayor Teeters to table item # 5, 6, and 8 to a future meeting, seconded by Councilor Wilbur.  
**Motion approved unanimously by voice vote.**  
**Yea:** Teeters, Boyd, Wilbur, MacQueen  
**Nay:** None

### 10. Discussion and action of monthly reports

Motion by Vice Mayor Boyd to table to a future meeting, seconded by Mayor Teeters.

**Motion approved unanimously by voice vote.**

**Yea:** Teeters, Boyd, Wilbur, MacQueen

**Nay:** None

### 11. Discussion and action of policy and procedure manual

Motion by Vice Mayor Boyd to table to a future workshop or meeting, seconded by Councilor Wilbur.

**Motion approved unanimously by voice vote.**

**Yea:** Teeters, Boyd, Wilbur, MacQueen

**Nay:** None

### 12. Discussion and approval of Video Detection Upgrade to traffic light at 561/48 with cost estimate of \$30,000

Motion by Mayor Teeters to give the Town Clerk approval to pay the invoice for Video Detection Upgrade if deemed necessary after acquiring further details, seconded by Vice Mayor Boyd.

**Motion approved unanimously by roll call vote**

**Yea:** Mayor Teeters, Vice-Mayor Boyd, Councilor Wilbur, Councilor MacQueen

**Nay:** None

- Motion by Councilor Wilbur to extend meeting until 9:25pm, Seconded by Vice Mayor Boyd. All in favor 4-0

### 13. Discussion and approval for Clerk to purchase water meters and boxes

Motion by Mayor Teeters to approve the purchase of 24 water meters and boxes, seconded by Councilor MacQueen.

**Motion approved unanimously by roll call vote**

**Yea:** Mayor Teeters, Vice-Mayor Boyd, Councilor Wilbur, Councilor MacQueen

**Nay:** None

## F. COUNCIL DEPARTMENT LIAISON & COMMITTEE REPORTS

Legal/Ordinances/Economic Development – Mayor Zane Teeters, Jr. - None

Finance/Grants – Vice Mayor Marjorie Boyd - None

Public Safety/Code Enforcement – Councilor Jeanne Quiros - None

Public Works/Streets – Councilor Ryan Wilbur - None

Land Development Regulation – Councilor Kay MacQueen - None

## G. REVIEW

Items for Workshops and possible dates  
Items for Next Regular Council meeting  
Items for Special Meetings and possible dates

**H. COUNCIL MEMBER MISCELLANEOUS COMMENTS:**

**I. ADJOURNMENT:**

Respectfully submitted,

---

Zane Teeter, Jr., Mayor

ATTEST:

---

Ann Quandt, Town Clerk